



# Forest Hills Property Owners' Association

## February Meeting Minutes/February 20, 2024

Brunswick Recreation Center, 6:30 pm

Board Members Present: John Kamenar, Paula Mackovjak, Joyce Osowski, Jim Rief, Ken Sauers, Mike Worsdall, Jessy Rundle

Residents Present: Julie Worsdall, Justin Kamenar, Jessica Lesko

1. Justin introduced himself spoke a little about the flagpole project. If located within the fence near existing light, then not necessary to raise and lower at night.
2. January Meeting Minutes - approved
3. January Financials - approved
  - a. Discussed getting a 2025 budget projection approx. end of July
4. Board approved use of pool by Forest Hills Swim Team for 2024 season
  - a. Discussion of evening use for older kids
5. Details on in-house pool management
  - a. Pool manager salary - \$7,500
  - b. Looking to get 8 lifeguards. \$13/hr. starting pay, +\$1/yr. experience \$17/hr. max., \$200 perfect attendant bonus
  - c. Pool attendant salary \$11/hr.
  - d. Both lifeguards and pool attendants get \$5/hr. if called off for rain
6. Went over existing insurance and looking into getting quote from other. Mike to call current insurance see reason for rate increase.
7. Landscaping - Brad's Lawn Service did not confirm existence of contract for 2024, thought it was complete in 2023. Joyce to send around existing mulch & mow bid sheets to see if edits necessary. After edit, goal to get bids in by 4/16.

Meeting adjourned 8:45 pm

Next meeting 6:30 pm, March 19, 2024 TBD

Recorded by Joyce Osowski